

ELIZABETH YARLY, MPH, PMP, DrPH(c)

+1.732.540.4916 • elizabeth@facenteconsulting.com

Proven ability to drive complex strategies while ensuring alignment with organizational vision and resource constraints. Repeatedly relied on to interface with and provide expert counsel to organizational leadership and ministries of health. Skilled presenter and facilitator, having spoken to varied audiences, including media broadcasts to over one million viewers. Experience living in a developing country context to assist the successful implementation of projects in maternal-child health, global health equity, and social services.

AREAS OF EXPERTISE

Global Health Equity & Security • Maternal and Child Health • Women and Girls Rights • Program Management • Capacity Development • Continuous Process Creation and Improvements
Learning Experience Design • Training & Facilitation • Leadership & Management Development

PROFESSIONAL EXPERIENCE (Full-time)

FACENTE CONSULTING, Richmond, CA • May 2022 - present

Health equity-focused consulting firm with projects at local, state, national, and international levels

Senior Consultant

Responsible for working independently and with teams to lead and manage projects for government agencies, philanthropies, and community-based organizations. Facilitate complex strategic processes in both in-person and virtual formats, and ensure that multi-phase projects are completed on time and with outstanding quality.

VITAL STRATEGIES- RESOLVE TO SAVE LIVES, New York, NY • June 2020 – April 2022

Global health initiative helping governments and civil society implement scalable strategies to prevent epidemics

Manager, Learning and Capacity Development (January 2021- April 2022)

Accountable to be a trusted advisor, managing the infrastructure and cadence that enables our team to deliver on goals by diving efficiency, focused alignment, and collaboration. Collaborated with team leads to prioritize and streamline strategic initiatives. Oversaw program management and communicate objectives. Enabled implementation of the REDISSE Program Management Bootcamp in the Democratic Republic of Congo (DRC) in partnership with the World Bank and DRC Ministry officials. Provided management training to preparedness Acceleration-teams and Program Management for Epidemic Preparedness (PMEP) participants. Worked alongside the Senior Vice President to provide coordination of select preparedness and learning strategies across our Prevent Epidemics teams.

Consultant, COVID-19 Preparedness and Learning (July- December 2020)

Responsible to lead the management of initiatives to assess, facilitate and reinforce preparedness and response learning for the organizations' COVID-19 global response. Developed, maintained, and improved learning tools and systems. Facilitated routine learning events to reinforce ongoing learning and change management across the Francophone-African network. Provided facilitation, pedagogy, management, and leadership assistance for key COVID-19 learning initiatives.

Selected Achievements:

- Identified and scale lessons learned in establishing relevant performance management system capabilities for optimized efficiency and productivity.
- Applied learning theory and instructional design principles in the creation of workshops to prepare health security Acceleration-Teams in Ethiopia, Liberia, Nigeria, and Uganda for ongoing project management engagements and knowledge exchange.
- Formulated alternative training methods for the African Francophone country networks aimed at improving International Health Regulations implementation and World Bank fund disbursement for health security during the COVID-19 pandemic.
- Created and managed a system for collective learning and capacity development in health security across our global prevent epidemics teams.
- Developed a framework for applying a racial equity lens to Resolves' COVID-19 US response work to ensure community collaborations are centered on addressing structural inequities that make Black, Latinx and other groups more vulnerable to epidemics.
- Organized the development process of Resolves' Learning and Capacity Development accompaniment principles with a focus on decolonizing the organizations' country partnership approach and practices.

YWCA USA (NATIONAL HEADQUARTER), Washington D.C. • November 2018 – July 2020

National nonprofit organization serving more than 2 million women, girls and families

Director of Capacity Building

Responsible to support over 205 member associations across the US in the realization of their sustainable leadership development, fiscal management and accountability, geographic expansion, regional partnerships, mission impact and program development goals. Provided strategic leadership, critical thought guidance and intensive technical services in the areas of financial sustainability, governance, metrics management, succession planning and crisis management. Managed a caseload of 28-34 associations across the US.

Selected Achievements:

- Supported strategic partnership and merger opportunities within the national YWCA network. Secured the merger of a previously failed merger attempt of two member organizations by working with boards to restructure partnership, re-evaluate shared resources and negotiate merger terms.
- Developed an advanced governance training framework complete with a two-day curriculum, practical exercises and assessments to collectively increase the governing capacity of YWCA boards in the areas of board development, board-staff relations, risk management and oversight.
- Provided on-site and remote executive coaching to CEOs, and board members in the areas of governance, organizational leadership, financial stewardship, program assessment and board development/growth.
- Co-designed and launch a 6-month Financial Sustainability Cohort dedicated to promoting fiscal leadership, literacy and vitality in the YWCA network. Outlined recruitment process and screened candidates. Co-managed operations and logistics for the cohort.
- Created a leadership training track for the organization's 2020 Leadership Capacity Building Institute, a biannual gathering of over 400 senior leaders from the YWCA network.
- Utilized negotiation skills to reduce training cost by as much as 80% for nonprofit leadership training.

ICAP AT COLUMBIA UNIVERSITY, New York, New York • June 2016 – June 2018

Global health organization at the Mailman School of Public Health supporting 6,000+ sites across 30 countries

Program Officer, Education and Training

Responsible to manage family focused HIV services and health system strengthening training programs with \$2.5M in funding from the National Institutes of Health. Supervised the management and development of programing budgets, workplans and supported funding renewal application process. Oversaw and directed recruitment processes, including coordinating review and selection committee meetings. Compiled and analyzed data to prepare budgets, reports, presentation and communication materials for the executive team. Managed design, implementation and evaluation of ICAP supported programs in 17 different countries.

Selected Achievements:

- Led effort to standardize the process to approve international sites as training sites. Created and received management approval for the implementation of operating procedures regarding student compensation, perks and interview process. First program officer to successfully incorporate graduates of program to serve as subject matter experts in conferences/fora.
- Expanded the program reach and achieved a 50% increase in the eligible applicant pool across all programs.
- Created program marketing material used internally to bring visibility and additional funding to increase minority involvement in program. Met program goals by quadrupling NIH defined minorities participants.
- Managed operations and logistics for over 25 student practicums in US, Caribbean, Northern and Sub-Saharan Africa.
- Traveled internationally, 40% of time, to assess work sites, evaluate mentors, perform stakeholder engagement with Country Directors, local government officials and nonprofit leadership. Worked with maternal HIV centers in Cameroon and Kenyatta University Hospital in Kenya to implement international health disparities research training.

PARTNERS IN HEALTH (PIH), Multiple Sites in Rwanda, • October 2014 – April 2015

Boston-based nonprofit health care organization supporting public health systems in 10 countries

External Relations Coordinator

Managed the External Relations team in donor hosting, event planning and communications activities. Supervised the publication of public relations documents. Worked with Women and Girls initiative in two key operating countries, Rwanda and Haiti, to run leadership academies, professional development and training.

Selected Achievements:

- Initiated a strategic external relations expansion plan to increase PIH-Rwanda's global visibility and national impact. Set communication objectives, managed partnerships and developed relationships with external stakeholders.
- Partnered with PIH in 2018 to host a panel discussion at the United Nations on providing mental health services to girls in post disaster/conflict world areas with a focus on Haiti. Managed selective UN process to get panel participants and panel topic approved. Secured UN space, marketed event and served as panel moderator.

DREXEL UNIVERSITY, Philadelphia, Pennsylvania • September 2013 – September 2014

Program funded by Drexel University School of Public health in collaboration with The Gambian Ministry of Health

Graduate Research Assistant

Acquired professional practice in global health and international development. Focused on health and ethics in the age of globalization in Israel. In Senegal and The Gambia, focused on maternal and child health.

Selected Achievements:

- In collaboration with mentor and other graduate assistances, produced Drexel sponsored publication assessing the relationship between levels of development and health between the two countries, and review of current development concepts and indicators. Met with The Gambian Vice President and Women's Affairs Minister due to the team's research work.
- Global Health field-based training experience in Senegal and The Gambia. Assessed the complexities, similarities, and differences in culture and in public health practice in the Senegambia region.
- Received hands-on experience in community health and health system strengthening, direct observation of the influences and ecosystem of stakeholders in the international development, and NGO capacity-building sectors in a low-income/resource country, including an understanding of the region's maternal health, social, and development concerns.

THE LIFE RAFT GROUP, Wayne, New Jersey • April 2013 – May 2014

National nonprofit enhancing survival and quality of life for people living with GIST through patient-powered research

Program Associate

Supported the programmatic maintenance and growth of the organization's global presence in the field of cancer research and advocacy. Enhanced existing partnerships and forged new ones with potential partners and funders.

Selected Achievements:

- Collaborated with our Development Associate in the preparation of grant proposals for research related to Gastrointestinal Stromal Tumor (GIST), acquiring over \$100,000.
- Spearheaded a media package project and assisted in implementation of grant funded initiatives in support of GIST cancer patients and caregivers.

PHILLY CUPCAKE, Philadelphia, Pennsylvania • September 2012 – March 2013

Novelty cupcake boutique and specialty cake company

Front-of-house Lead

- Ensured consistent productivity in a fast-paced consumer driven environment. Ensured staff adherence to food service standards.

Selected Achievements:

- Provided quality service to customers including high profile clients. Offered, but declined promotion to manager to pursue public health aligned opportunity.

THE SISTERS NETWORK OF CENTRAL NJ, Somerset, New Jersey • January 2011- May 2012

National African-American breast-cancer survivorship organization

Health Education Assistant

Responsible to support the planning and coordination of programs and services for the breast cancer community of Central New Jersey.

Selected Achievements:

- Produced an annual report that assessed contributions to breast cancer screening, education, and support.
- Recruited participants for Komen North Jersey Race during a special telecommunication project.

AMERICAN RED CROSS, Plainfield, New Jersey • January-December 2010

Humanitarian organization providing emergency assistance, disaster relief, and preparedness education in the U.S.

Program Assistant

Supported the provision of disaster relief and mass shelter care to displaced and refugee community members.

Selected Achievements:

- Utilized my language fluency to effectively assess the needs of the 2010 Haiti earthquake survivors.

MARTIN AND EDITH STEIN ASSISTED LIVING RESIDENCE, Somerset, New Jersey • January-December 2009

Assisted Living facility offering specialized assisted living support and care to older adults in New Jersey

Grant Writing Fellow

Acquired professional practice in grant development processes, donor and portfolio management, and fundraising.

Selected Achievements:

- Successfully submitted a grant for the construction of a resident walking trail.

DOUGLASS COLLEGE, New Brunswick, New Jersey • January-December 2008

The only women's residential college in the nation situated within a world-class public research university

Health Education Assistant

Responsible to development and deliver grade appropriate curriculums and lessons plans for the team of instructors.

Selected Achievements:

- Instructed health and wellbeing principles to students enrolled at the Rutgers University preparatory school.

PROFESSIONAL EXPERIENCE (Contract)

RUTGERS UNIVERSITY, New Brunswick, New Jersey • January 2022 – Present

Public university, employs over 9,000 academic staff

Adjunct Professor

Preparing master's candidates for leadership roles in public health. Translating traditional in-person curriculum into an online forum. Class is structured for participatory learning. Sessions include a brief didactic presentation of the week's topic, followed by exploring, analyzing, discussing, critiquing, and synthesizing the issues.

Selected Achievements:

- Introducing students to the general leadership and management principles, theories, and practices in public health. Content is centered on cultural competence and interprofessional education, as well as developing basic negotiation and mediation skills. Class size of 40.

KEAN UNIVERSITY, Union, New Jersey • August 2015 – Present

Public university, employs over 950 academic staff

Adjunct Professor

Responsible to create lesson plans, syllabi, assignments and deliver biweekly lectures for upperclassmen courses: Human Sexuality (level 300), Intro to Public Health, Critical Issues in Contemporary Health, and Nutrition (level 300). Evaluated student performance to assess understanding of the course content and its applications outside the classroom.

Selected Achievements:

- Received performance evaluations with high ratings and positive feedback regarding the use of innovative and interactive classroom material. Continuous waitlists for class sizes of 35-40 students.

VITAL STRATEGIES-THE UNION, IMPD, Multiple Sites • May 2016 – December 2018

Global Public Health organization conducting research and building health systems in over 150 countries

Faculty

Designed and facilitated project management and strategic planning trainings to address challenges that international program implementers face in providing quality care in developing settings. Hiring agencies include the CDC- IMPACT, NCD Alliance, Bloomberg Philanthropies, and D4H initiative. Provided training in 5 different countries.

Selected Achievements:

- Designed and taught International Management Development Program (IMDP) Courses that enabled participants to meet governmental and donor requirements, coordinate the management of programs and adhere to practices needed to monitor and evaluate program performance. This course became a leading course taught by The Union.
- Trained groups from 14 to 70 trainees which included project managers, ministry officials, and clinical professionals. Became a highly requested trainer known for the ability to connect with trainees, adapt material to specific country context and deliver organized and interactive courses with a thorough understanding of the various roles and challenges of attendees.
- Consulted with high-level international stakeholders, including government ministries and funding institution representatives, to ensure the delivery of training in country context. Provided independent advisory services relating to the review, creation, and management of course content development.

YWCA HAITI, Pétiön-Ville, Haïti • September 2018 – November 2018

National nonprofit organization serving 300-400 girls and women per year

Consultant – Organizational Development

Supported the operational restructuring of the organization by developing policies and standard operating procedures necessary to be in compliance with World YWCA, Switzerland on an international level.

Selected Achievements:

- Produced and fostered adoption of child safeguarding system to promote awareness and prevention of child abuse and minimize risks to the children enrolled in the organization's programs.
- Improved Theory of Change framework and updated existing manuals, forms and procedural documentation relating to employee screening, hiring practices and storage of sensitive data.
- Helped to sustain year end program to provide necessities, food and mental health services to help sustain young women through months of Haitian political and civil unrest.

YWCA PRINCETON, Princeton, New Jersey • June 2016 – December 2017

YWCA self-governing young women's professional board

Co-President of NextGen Board

Responsible to co-lead the inaugural Board and Executive Committee which participates in board leadership activities and interfaces with YWCA Princeton Board of Directors and determines creative ways to engage young adults in gender equity, racial and social justice discussions.

Selected Achievements:

- Served as Co-President to implement board structure, governance functions, create by-laws and build out functional committees. Assessed the performance of the Board and its committees against stated goals.
- Received recognition and community award as a board for members volunteerism and advocacy work.
- Directed resources to secure funding, identified opportunities to engage and work with local communicate and assumed leadership of various community-based events.

SAFE in Hunterdon, Flemington, New Jersey • March 2016 – June 2016

Domestic and sexual violence agency providing services to survivors and adolescents in the county

Prevention Specialist

Selected Achievements:

- Connected with violence prevention coalitions and schools to implement initiatives addressing the root causes of sexual violence among adolescents and young adults.

- Provided a coordinated public health approach to the issues of sexual and relationship violence through the design of appropriate early intervention and prevention solutions for young adults.

YWCA PRINCETON- BCRC Princeton, New Jersey • January 2016 – June 2016

Breast Cancer Resource Center serving over 6,000 women through support, education, and outreach services

Outreach and Education Coordinator

Selected Achievement:

- Collaborated with Breast Cancer Resource Center's (BCRC) Director to develop and implement a community outreach plan to cultivate individual donor and corporate support. Prepared learning aids and presentation materials for breast cancer education outreaches and training initiatives.

EDUCATION

Doctor of Public Health (Candidate) • Rutgers University – New Brunswick, NJ

Master of Public Health & Global Health Certificate • Drexel University – Philadelphia, PA

Global Health Ethics Diploma • Ben Gurion University of the Negev – Be'er Sheba, Israel

Bachelor of Science in Public Health and French • Rutgers University – New Brunswick, NJ

PROFESSIONAL DEVELOPMENT

Global Health Delivery Intensive Program – Harvard School of Public Health, Boston, MA

Executive Scholar Certificate – Kellogg Center for Nonprofit Management, Chicago, IL

Nonprofit Collaboration and Strategic Restructuring - La Piana Consulting, Washington, DC

Fundamentals of Financial Management & Leadership - Spectrum, Milwaukee, WI

Certified Project Management Professional (PMP) – Project Management Institute

LANGUAGE SKILLS

French – Advanced: read, speak, write (intermediate)

Creole – Fluent: read, write, and speak

HONORS

Nominee, 2017 “Women of Color Leader” • YWCA USA

Delegate, 61st and 63rd Session of the United Nations Commission on the Status of Women • New York

Delegate, 2018 United Nations General Assembly Youth Dialogue • New York

PUBLICATIONS

Juneteenth: A Feast of Freedom, (Featured in *L'union Suite* and *issue.com*) • 2020

Drexel in the Field: Senegal & The Gambia, Volume II • 2014

MEDIA & BROADCAST FEATURES

Dlo, Van, Destriksyon: Haitian Girls Overcoming Trauma Through Arts - NYC Life Channel • 2019

Comprehensive Sexual Health Education Campaign - L'union Suite Media • 2019

Sexual Health Education for Haitian Youth Series - Bi-weekly partnership with Haiti Premier Class Broadcast • 2018

Guest Commentator, Haiti News Hour - WNYE, 91.5 FM Radio • 2018